

THE
ALABAMA DEPARTMENT OF
ECONOMIC AND COMMUNITY AFFAIRS
OFFICE OF MINORITY BUSINESS ENTERPRISE
FOR THE
STATE OF ALABAMA
GOVERNOR KAY IVEY




Hereby Declares That

THE SHADDIX COMPANY, INC.

Cullman, Alabama

has been certified as a woman-owned
business in The State of Alabama.

Given under my hand, at the City of Montgomery,
this the 1st day of February in the year of our Lord 2022.


Kenneth W. Boswell, Director ADECA

Certificate No. WBE-0222032-020-R2 (Female) This designation expires two years from the above date.